

# **Industrial Unionism and Constructive Socialism**

James Connolly

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There is not a Socialist in the world today who can indicate with any degree of clearness how we can bring about the co-operative commonwealth except along the lines suggested by industrial organization of the workers.

Political institutions are not adapted to the administration of industry. Only industrial organizations are adapted to the administration of a co-operative commonwealth that we are working for. Only the industrial form of organization offers us even a theoretical constructive Socialist programme. There is no constructive Socialism except in the industrial field.

The above extracts from the speech of Delegate Stirton, editor of the **Wage Slave**, of Hancock, Michigan, so well embody my ideas upon this matter that I have thought well to take them as a text for an article in explanation of the structural form of Socialist society. In a previous chapter I have analysed the weakness of the craft or trade union form of organization alike as a weapon of defence against the capitalist class in everyday conflict on the economic field, and as a generator of class consciousness on the political field, and pointed out the greater effectiveness for both purposes of an industrial form of organization.

## **Organizing Constructively**

In the present article I desire to show how they who are engaged in building up industrial organizations for the practical purpose of today are at the same time preparing the framework of the society of the future. It is the realization of that feat that indeed marks the emergence of Socialism as a revolutionary force from the critical to the positive stage. Time was when Socialists, if asked how society would be organized under Socialism, replied invariably, and airily, that such things would be left to the future to decide. The fact was that they had not considered the matter, but the development of the Trust and Organized Capital in general, making imperative the Industrial Organizations of Labour on similar lines, has provided us with an answer at once more complete to ourselves and more satisfying to our questioners.

Now to analyse briefly the logical consequences of the position embodied in the above quotation.

“Political institutions are not adapted to the administration of industry.”

Here is a statement that no Socialist with a clear knowledge of the essentials of his doctrine can dispute. The political institutions of today are simply the coercive forces of capitalist society they have grown up out of, and are based upon, territorial divisions of power in the hands of the ruling class in past ages, and were carried over into capitalist society to suit the needs of the capitalist class when that class overthrew the dominion of its predecessors.

## **The Old Order and the New**

The delegation of the function of government into the hands of representatives elected from certain districts, States or territories, represents no real natural division suited to the requirements of modern society, but is a survival from a time when territorial influences were more

potent in the world than industrial influences, and for that reason is totally unsuited to the needs of the new social order, which must be based upon industry.

The Socialist thinker, when he paints the structural form of the new social order, does not imagine an industrial system directed or ruled by a body of men or women elected from an indiscriminate mass of residents within given districts, said residents working at a heterogeneous collection of trades and industries. To give the ruling, controlling, and directing of industry into the hands of such a body would be too utterly foolish.

What the Socialist does realize is that under a social democratic form of society the administration of affairs will be in the hands of representatives of the various industries of the nation; that the workers in the shops and factories will organize themselves into unions, each union comprising all the workers at a given industry; that said union will democratically control the workshop life of its own industry, electing all foremen etc., and regulating the routine of labour in that industry in subordination to the needs of society in general, to the needs of its allied trades, and to the departments of industry to which it belongs; that representatives elected from these various departments of industry will meet and form the industrial administration or national government of the country.

## **Begin in the Workshop**

In short, social democracy, as its name implies, is the application to industry, or to the social life of the nation, of the fundamental principles of democracy. Such application will necessarily have to begin in the workshop, and proceed logically and consecutively upward through all the grades of industrial organization until it reaches the culminating point of national executive power and direction. In other words, social democracy must proceed from the bottom upward, whereas capitalist political society is organized from above downward.

Social democracy will be administered by a committee of experts elected from the industries and professions of the land; capitalist society is governed by representatives elected from districts, and is based upon territorial division.

The local and national governing, or rather administrative, bodies of Socialists will approach every question with impartial minds, armed with the fullest expert knowledge born of experience; the governing bodies of capitalist society have to call in an expensive professional expert to instruct them on every technical question, and know that the impartiality of said expert varies with, and depends upon, the size of his fee.

## **No ‘Servile State’**

It will be seen that this conception of Socialism destroys at one blow all the fears of a bureaucratic State, ruling and ordering the lives of every individual from above, and thus gives assurance that the social order of the future will be an extension of the freedom of the individual, and not the suppression of it. In short, it blends the fullest democratic control with the most absolute expert supervision, something unthinkable of any society built upon the political State.

To focus the idea properly in your mind you have but to realize how industry today transcends all limitations of territory and leaps across rivers, mountains and continents; then you can understand how impossible it would be to apply to such far-reaching intricate enterprises

the principle of democratic control by the workers through the medium of political territorial divisions.

Under Socialism, States, territories, or provinces will exist only as geographical expressions, and have no existence as sources of governmental power, though they may be seats of administrative bodies.

Now, having grasped the idea that the administrative force of the Socialist republic of the future will function through unions industrially organized, that the principle of democratic control will operate through the workers correctly organized in such industrial unions, and that the political territorial State of capitalist society will have no place or function under Socialism, you will at once grasp the full truth embodied in the words of this member of the Socialist Party whom I have just quoted, that "only the industrial form of organization offers us even a theoretical constructive Socialist programme."

## **The Political State and its Uses**

To some minds constructive Socialism is embodied in the work of our representatives on the various public bodies to which they have been elected. The various measures against the evils of capitalist property brought forward by, or as a result of, the agitation of Socialist representatives on legislative bodies are figured as being of the nature of constructive Socialism.

As we have shown, the political State of capitalism has no place under Socialism; therefore, measures which aim to place industries in the hands of, or under the control of, such a political State are in no sense steps towards that ideal; they are but useful measures to restrict the greed of capitalism and to familiarize the workers with the conception of common ownership. This latter is, indeed, their chief function.

But the enrolment of the workers in unions patterned closely after the structure of modern industries, and following the organic lines of industrial development, is par excellence the swiftest, safest, and most peaceful form of constructive work the Socialist can engage in. It prepares within the framework of capitalist society the working forms of the Socialist republic, and thus, while increasing the resisting power of the worker against present encroachments of the capitalist class, it familiarizes him with the idea that the union he is helping to build up is destined to supplant that class in the control of the industry in which he is employed.

## **The Union Can Build Freedom**

The power of this idea to transform the dry detail work of trade union organization into the constructive work of revolutionary Socialism, and thus make of the unimaginative trade unionist a potent factor in the launching of a new system of society, cannot be over-estimated. It invests the sordid details of the daily incidents of the class struggle with a new and beautiful meaning, and presents them in their true light as skirmishes between the two opposing armies of light and darkness.

In the light of this principle of industrial unionism every fresh shop or factory organized under its banner is a fort wrenched from the control of the capitalist class and manned with the soldiers of the revolution to be held by them for the workers.

On the day that the political and economic forces of Labour finally break with capitalist society and proclaim the Workers' Republic, these shops and factories so manned by industrial unionists will be taken charge of by the workers there employed, and force and effectiveness be thus given to that proclamation. Then and thus the new society will spring into existence, ready equipped to perform all the useful functions of its predecessor.

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